



Benefits for part-time employees include the following:

- Health Insurance (per ACA– must work at least average 30 hours/week)
- Paid Time Off (After 90 days, based upon hours worked up to 48 hours/year)
- Spirit (if appropriate contributions are made)
- 403(b) employer % match
- CNA Certification Tuition Payment
- Employee Referral Bonus (see Policy HR3E)
- Voluntary Vision (average 20 hours worked per week)
- Voluntary Dental (average 20 hours worked per week)
- Group Life Insurance (\$10,000 after 90 days– if average 20 hours worked per week)
- Voluntary Supplemental Policies (Life, AD&D, Critical Illness)
- Infant-at-Work (after 90 days of service; see Policy HR 4C)
- Longevity (Anniversary) Bonus
- Amerinet GOP– Employee Discounts
- Employee Emergency Assistance (after 90 days)

Meritan is a non-profit organization providing services for seniors, specialized foster care for children and programs for the developmentally and intellectually disabled.



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*Meritan is a qualified 501(c)3.
Donations may be tax deductible.
Meritan complies with Title VI and
Title VII of the Civil Rights Act of 1964.*



Meritan.org

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