



Benefits for full-time employees include the following:

- Health Insurance (per ACA– must work at least 30 hours/week)
- Vacation (After 90 days, based upon longevity)
- Sick Leave (After 90 days, 1 day per month)
- Spirit Day (If appropriate contributions are made)
- 403(b) with employer % match
- Employee Referral Bonus (see Policy HR 3E)
- Voluntary Vision Insurance
- Voluntary Dental Insurance
- Group Life Insurance (\$10,000 after 90 days)
- Short/Long Term Disability (after 1 year of full time service)
- Voluntary Supplemental Policies (Life, AD&D, Critical Illness)
- Infant-at-Work (after 90 days of service; see Policy HR 4C)
- Longevity (Anniversary) Bonus
- Telework (if agency demands permit)
- Amerinet GOP– Employee Discounts
- Employee Emergency Assistance (after 90 days)

Meritan is a non-profit organization providing services for seniors, specialized foster care for children and programs for the developmentally and intellectually disabled.



*Meritan is a qualified 501(c)3.
Donations may be tax deductible.
Meritan complies with Title VI and
Title VII of the Civil Rights Act of 1964.*

Rev. August 2018



Meritan.org

345 Adams Avenue
Memphis, TN 38103

(901) 766-0600 or (800) 487-5207